

# Distinct.

You start here!

## Career path

Consultant to Partner



### Resourcing Consultant

Promotion to the next level takes an average of 3.3 months

### Talent Acquisition Consultant

77% hit £40k quarter at this level (£500 bonus)

### Senior TA Consultant

100% hit £60k quarter at this level (1.2k bonus)

### Talent Acquisition Partner

Car allowance incentive increases from £5k to £6.5k

## Manager to Director

Our people manager career path allows you to develop a team as well as billing.

You'll also have opportunities to lead strategic projects within the business.

Manager



Head of



Divisional Director

## Senior TA Partner to Director

Our senior partner career path allows you to progress your career by purely billing.

You'll also have opportunities to lead strategic projects within the business.

Senior Talent Acquisition Partner



Talent Acquisition Director

Director!

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## Average monthly earning potential

Resourcing  
Consultant

D

£2,100



Talent Acquisition  
Consultant

D

£3,000



Senior Talent  
Acquisition  
Consultant

D

£4,400



Talent Acquisition  
Partner

D

£6,000



Talent Acquisition  
Director

D

£8,600

All figures referenced on this page are based on our data from the start of 2022 for current employees. We have calculated the average monthly salary (before tax) for our consultants by their job titles and rounded to the nearest hundred. The average monthly earning figures include base salary, car allowance and bonus – without additional incentives.